

SANTA CLARA COUNTY OFFICE OF EDUCATION
OPERATIONS SUPPORT SERVICES (OSS) UNIT-SALARY SCHEDULE
Effective July 1, 2025

Classification		Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly
1	Bus Driver	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
2	Bus Driver, Lead/Scheduler	41.5	34.17	35.50	36.72	38.49	40.33	42.35	44.47
3	Cook	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
4	Cook, Lead	40.0	31.80	33.10	34.23	35.85	37.58	39.46	41.43
7	Custodian - Lead	40.0	31.80	33.10	34.23	35.85	37.58	39.46	41.43
5	Custodian I	36.5	27.12	28.21	29.21	30.54	31.95	33.54	35.86
6	Custodian II	38.0	29.09	30.12	31.19	32.67	34.23	35.94	37.74
8	Food Service Assistant	33.0	23.11	24.01	24.86	25.97	27.22	28.58	30.01
9	Food Service Assistant/Delivery	34.5	24.76	25.74	26.59	27.84	29.19	30.65	32.18
10	Maintenance Custodian	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
11	Maintenance Mechanic	45.0	40.21	41.76	43.21	45.31	47.51	49.88	52.38
12	Maintenance Person I (ACS)	41.0	33.34	34.67	35.87	37.58	39.43	41.40	43.47
13	Maintenance Person II (ACS)	43.0	36.58	38.05	39.43	41.23	43.23	45.39	47.66
14	Maintenance Person Lead	45.5	41.12	42.79	44.30	46.45	48.63	51.06	53.61
15	Mechanic, HVAC	49.0	48.48	50.39	52.20	54.67	57.33	60.20	63.21
16	Mechanic, Vehicle Maintenance	45.5	41.12	42.79	44.30	46.45	48.63	51.06	53.61
17	Utility Person	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
18	Warehouse Lead, Person	41.5	34.17	35.50	36.72	38.49	40.33	42.35	44.47
19	Warehouse Person/Delivery Driver	38.0	29.09	30.12	31.19	32.67	34.23	35.94	37.74

LONGEVITY--effective 9/1/24

10 years \$160.00 per month
12 years \$175.00 per month
15 years \$195.00 per month
17 years \$205.00 per month
19 years \$225.00 per month
22 years \$235.00 per month
24 years \$245.00 per month
26 years \$255.00 per month
28 years \$265.00 per month



Dr. David M. Toston, Sr., County Superintendent of Schools

7/3/25

Date